



ASSOCIATION OF LAND AND LAND REFORMS OFFICERS', WEST BENGAL

গ্যাসোসিয়েশন অব ল্যান্ড এন্ড ল্যান্ড রিফর্মস অফিসার্স, ওয়েস্ট বেঙ্গল

Regd. No. : S/59306/88-89

MOULALI PLAZA, 4TH FLOOR, 113/A, Acharya Jagadish Chandra Bose Road, Kolkata- 700 014

Mail at: gsallo1987@gmail.com

Visit us at: <https://allowb.org>

CENTRAL COMMITTEE

Memo No.: 30/ALLO/2025

Date: 10/11/2025

To

The Additional Chief Secretary
&
Land Reforms Commissioner
Department of Land & Land Reforms and
Refugee Relief and Rehabilitation
Nabanna, 6th Floor. Howrah.

Sub: Symposium on Departmental Works.

Respected Sir,

As a responsible organization of the departmental cadre, we are not only answerable to our cadres for raising of our demands for better service condition, due time promotion and legitimate transfer etc. but also for our responsibility to enhance our skill by organizing workshops and symposiums for up-skilling and re-skilling the cadres, to serve the co-citizens of the State, more efficiently.

We have observed that in the prevailing socio-economic biome, even after the evolution of the infrastructure and departmental services in various fields, such as e-Bhuchitra modules, Land management system etc., there remains a wide gap between the demand and the expected service delivered in time, from our department's end.

There are various reasons for the same, such as the lack of officials due to long standing vacancies, inadequate infrastructure, improper implementation of the Government's flagship projects etc. On the other hand, the lack of experience and knowledge sometimes compels the officers to make unintentional mistakes raising the eyebrows of the law and order enforcing authorities and judicial forums which occasionally results in media trials. In such a situation, we feel the urge to pull up the socks of the officials in order to brighten the image of the officials of the L&LR and RR & R Department.

With this august vision, we recently, organized two symposia cum workshop at two citadels of our State, one at Siliguri, held on 13/09/2025 and the other in Kolkata, on 01/11/2025. In both the occasions, we have made our focus upon the contemporary subjects in tune with the Government policy for citizen centric works, legal procedures as well as to augment revenue generation, for the State exchequer. In spite of the busy schedule, extreme workload of the vulnerable urban and semi-urban block offices, the Revenue Officers, the SRO-IIIs and other Officers of the department, along with other officials at block level, have overwhelmingly supported our endeavour, and attended both the sessions of our workshop which is honestly, beyond our expectations. We have felt that the

officials are in desperate need to update their knowledge and skill, to serve in a much better and efficiently.

We also feel that the department should consider of organizing retraining along with hands on training, throughout the year, on a regular basis.

With our limited resource, we have shared our available expertise and rubbed shoulders with our brethren. Our association would like to continue such effort in future, to refurbish our excellence. This effort may help the officials to raise their head in pride to discharge their duties. It is needless to mention here that we also organize virtual workshops on regular basis.

Such small efforts of our association have also got the attention of the media. The english daily newspaper like The Statesman dated 15/09/2025, The Times of India, dated 07/11/2025 and bengali daily newspaper Ei Samay, dated 08/11/2025, have reported upon our initiatives. (Copy enclosed)

We strongly believe that as part and parcel of the department, we have the legitimate right to raise our demand before the authority as well as the due responsibility to raise the efficiency and excellence of the cadres of the department.

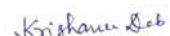
Commensurate to our endeavour of organised efforts, for re-skilling the cadres of this department, we also couldn't ignore their legitimate demands of upgrading service conditions, timely promotions and recruitment, implementation of rational transfer policy and its timely execution, future restructuring of the WBLR Service, and last but not the least, the protection of cadres from hooligans and land mafias, which issue, we raise to your good office, frequently. In some occasions, our association also received prompt reply from your end for which we are thankful to your good office.

On behalf of our association, I hope you will be kind enough to recognize and appreciate our stand and adjudge our demands raised from time to time, for the sake of smooth and efficient functioning of this vast department, which, definitely calls for participation of the mid-level cadres in modern methods of managements of land issues and its administration.

This is submitted for your kind information and action.

Enclo: The news clippings published in the dailies as mentioned above.

Yours faithfully,



KRISHANU DEB
General Secretary

Memo No.: 30/1/ALLO/2025

Date: 10/11/2025

1. The Director of Land Records & Survey, and Jt. LRC, West Bengal with a request to look into the matter.



KRISHANU DEB
General Secretary

SMPK wins Maritime Excellence Award in Heritage Category



Syama Prasad Mookerjee Port, Kolkata (SMPK) was honoured with the Maritime Excellence Award in the Heritage Category on October 30, at the India Maritime Week 2025, recognising its long-standing contribution to India's maritime growth and its cultural legacy. The award was presented by Sarbananda Sonowal, union minister, and Shantanu Thakur, minister of state, Ministry of Ports, Shipping and Waterways, to Rathendra Raman, chairperson, and Samrat Rahi, deputy chairperson. Senior officials of the port witnessed the moment and celebrated this significant achievement that reflects SMPK's enduring legacy, collective dedication, and continued pursuit for maritime excellence. This recognition added a new gem to SMPK's crown, recognising 155 years of dedicated service, tracing its remarkable journey from being a historic maritime gateway of Eastern India to a dynamic, forward-looking port that anchors trade, connectivity and economic development of the region. Raman appreciated the relentless efforts of the entire SMPK team led by Rahi.

Association of Land and Land Reforms Officers, West Bengal news



The Association of Land and Land Reforms Officers, West Bengal, organised a symposium in Kolkata under the theme 'Agility and Exchanges of Views Will Make It Happen'. It focused on three areas — e-Bhuchitra and related aspects, land tribunal related matters and minor minerals with special emphasis on brick field modules — which are pertinent issues to the officers' working in the districts near Kolkata. The speakers delivered presentations on the respective topics. Participants from adjoining districts discussed how new digital tools, evolving policies and stricter enforcement measures could im-

prove management of land record with special reference to government land and resource management across the region. The session covered the new features of e-Bhuchitra, disputes arising in land tribunal and issues related to brick field management, fundamentals of powers to revenue officers, and the latest developments in enforcement. Focus was on Free Hold Title Deed (FHTD), compliance proceedings upon the judgments delivered in the Land Tribunals, etc.

Balmer Lawrie awareness walk



As part of Vigilance Awareness Week, Balmer Lawrie organised an Awareness Walk on Vigilance—Our Shared Responsibility on November 2. The walk was led by functional directors of the company. Employees participated in large numbers. Similar walks were also organised in all the other three regions.

BOPT (ER) holds workshop



The Board of Practical Training (Eastern Region) [BOPT(ER)], Ministry of Education, GoI, organised a workshop on implementation of the Apprenticeship Embedded Degree Programme (AEDP) on October 31. BOPT(ER) aims to develop skilled manpower, making graduates more employable in today's job market. The workshop brought together stakeholders from academia, and industry to deliberate on strategies for effective implementation of the AEDP—an initiative by AICTE that integrates apprenticeship training within formal higher education curricula. The event commenced with lamp lighting and welcome address by Dr SM Ejaz Ahmad, director, BOPT(ER), who stated: "The programme ensures that students graduate not only with academic knowledge but also with real-world industrial experience, making them job-ready from day one. Our aim is to create an ecosystem where learning and earning go hand in hand."

